



### Employee Conflict of Interest Disclosure Form

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Employees shall not recommend, endorse, or require students to purchase any product, material or service (i.e. private tutoring) in which the employee has a financial interest or that is sold by a company that employs or retains the employee during non-school hours.

An employee must disclose in writing to their immediate supervisor a personal financial interest, a business interest, or any other obligation or relationship that in any way creates a potential conflict of interest with the proper discharge of assigned duties and responsibilities or with the best interest of the District. Board Policy DBD (Local)

Please check below what statement applies to you. Immediate family is defined as spouse, child, parent sibling, grandparent, grandchild, and "partner" as business or domestic.

NO - To the best of my knowledge, neither I nor any member of my immediate family has any interest in nor relation to any company or individual seeking to or attempting to sell products or services to BISD or to students of BISD.

YES - To the best of my knowledge, I and/or member(s) of my immediate family have an interest in or relation to one or more companies or individuals seeking to or attempting to sell products to BISD or to BISD students.

Please list the Name of person, relationship, company name, type of business, position below:

Charles Flores	father in law	TX plastics	plastic/plexi	owner
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Add Comments of Explanations related to these Disclosure, if needed below:

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Patricia Flores operations  
 Print Name Campus  
 Signature [Signature] Date 7/30/20



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Mac Whyte	Husband	Mac Whyte Golf Center	Retail Shop & Driving Range	Owner
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Add Comments of Explanations related to these Disclosure, if needed below:

BISD Booster Clubs make purchases from Mac Whyte Golf Center.

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Print Name Joan Whyte Campus Central Office Business Dept.  
 Signature *Joan Whyte* Date 1-30-2020



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Jennifer Christianson	Self	TX State Geman Contest, Inc	student Contest, 501(c)3	Exec. Director
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Add Comments of Explanations related to these Disclosure, if needed below:

Students participate in contest. As Director the 501(c)3 pays a stipend - does not affect whether or not our students participate.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Jennifer Christianson	BHS
Print Name	Campus

Jennifer Christianson	8/13/20
Signature	Date



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Aaron Patterson	Spouse	Patterson Mastering	Music Edits	Owner
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Add Comments of Explanations related to these Disclosure, if needed below:

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Print Name Kelly Patterson Campus BHS  
 Signature Kelly Patterson Date 8/3/2020



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Please list the Name of person, relationship, company name, type of business, position below:

Name of person	Relationship	Company Name	Type of Business	Position
Thomas Richardson	Spouse	Ron Hoover	RV & Marine	Corporate Manager

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Add Comments of Explanations related to these Disclosure, if needed below:

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Crysta Richardson BHS  
 Print Name Campus

[Signature] Date 8/3/2020



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Please list the Name of person, relationship, company name, type of business, position below:

(FOR MANY YEARS)

Name of person	Relationship	Company Name	Type of Business	Position
KARA RICKMAN	WIFE		BAND PRIVATE LESSON INSTRUCTORS	LESSON TEACHER

Add Comments of Explanations related to these Disclosure, if needed below:

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Jonathan Rickman BMSN  
 Print Name Campus  
 Signature [Signature] Date 8-3-20



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Please list the Name of person, relationship, company name, type of business, position below:

KRIS VARGAS	PARTNER		CONSULTING/PRIVATE LESSONS	TEACHER
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Add Comments of Explanations related to these Disclosure, if needed below:

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LAUREN YORK BOERNE MS NORTH  
 Print Name Campus

Signature Lauren York Date 8/3/20



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James Jones	Husband	Red McCombs Ford	Automotive	Parts director
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Add Comments of Explanations related to these Disclosure, if needed below:

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Carolyn Jones	VRES
Print Name	Campus

Signature	Date
<i>C. Jones</i>	8-10-20





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<i>Liz Hjort</i>	<i>Sister-IN-LAW</i>	<i>Trinity Educational Services</i>	<i>Owner</i>
Name of person	Relationship	Company Name	Position

Name of person	Relationship	Company Name	Position

Name of person	Relationship	Company Name	Position

Name of person	Relationship	Company Name	Position

Add Comments of Explanations related to these Disclosure, if needed below:

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

<i>Jason T. Miller</i>	<i>CHS</i>
Print Name	Campus
<i>Jason T. Miller</i>	<i>8-10-2020</i>
Signature	Date



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Maat Carriker	Friend	Bunker Branding/Ranch Entertainment	Printing	Medic
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Add Comments of Explanations related to these Disclosure, if needed below:

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Christopher Liberty CHS  
 Print Name Campus  
[Signature] 8/10/20  
 Signature Date



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Randall Stumm	husband	Customm Design	Tees	owner
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

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Amanda Stumm	HES
Print Name	Campus
<i>[Signature]</i>	Date 8-11-20
Signature	Date



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<i>sylvia Cantu</i>	<i>mom</i>	<i>National Educational systems</i>	<i>Educational Distribution system</i>	<i>office manager</i>
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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<i>Clarissa Moreno</i>	<i>Fabra</i>
Print Name	Campus
<i>Clarissa Moreno</i>	<i>8-11-20</i>
Signature	Date



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Cody Ward	husband	Garrett-Calahan	water treatment	account manager
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position

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Add Comments of Explanations related to these Disclosure, if needed below:

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Callie Ward	CCES
Print Name	Campus
Signature Callie Ward	Date 8-11-20



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Name of person	Relationship	Company Name	Type of Business	Position
John Niedecker	husband	New Earth - Mulch	Soil	COO

Name of person Relationship Company Name Type of Business Position

Name of person Relationship Company Name Type of Business Position

Name of person Relationship Company Name Type of Business Position

Add Comments of Explanations related to these Disclosure, if needed below:

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Print Name Annie Niedecker Campus \_\_\_\_\_  
 Signature  Date 8/11/20



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Chase Farmer	fiance	Triumph Roofing	Roofing	owner
Name of person	Relationship	Company Name	Type of Business	Position

Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Name of person	Relationship	Company Name	Type of Business	Position
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Lori Markos	CCES
Print Name	Campus
	Date 8/11/20
Signature	Date